

Equality Impact Assessment - Preliminary Assessment Form

<i>Title of the strategy, policy, service or project:</i>		Safeguarding Children, Young People & Adults at risk Policy & Procedure
<i>Service Area:</i>	Communities Team	
<i>Lead Officer:</i>	Chris Smith – Communities Team Manager	
<i>Date of assessment:</i>	26/05/2022	
<i>Is the strategy, policy, service (procedure) or project:</i>		
<i>Changed</i>	<input checked="" type="checkbox"/> YES	
<i>New</i>	<input type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the strategy, policy, procedure or project?
<i>A brief description of the aims of the policy – use a bullet point list if appropriate</i>
The aim of this Policy is to protect and promote the welfare of the children, young people and adults using or receiving services provided or commissioned by the Council, and to support the Council's officers, Elected Members, casual staff and volunteers in fulfilling their statutory responsibilities
2. Who is intended to benefit from the strategy, policy, procedure or project and how?
<i>E.g. specific sections of the community, employees</i>
Children, Adults at risk, Employees and Elected Members
3. What outcomes do you want to achieve?
<i>A brief summary of the anticipated outcomes (if required as explained in the accompanying Committee report) use a bullet point list if appropriate</i>



This Policy will help the Council:

- a) Endeavour to keep residents and service users safe from abuse. Suspicion of abuse will be responded to promptly and appropriately. We will always act in the best interests of the child, young person or adult at risk.*
- b) Proactively seek to promote the welfare and protection of all children, young people and adults at risk living in South Derbyshire at all times.*
- c) Ensure that unsuitable people are prevented from working with children, young people, and adults at risk through robust 'safer recruitment' procedures.*
- d) Deal with any concern raised by an Elected Member, employee, volunteer, contracted service provider, or member of the public appropriately and sensitively.*
- e) Safeguarding referrals made by an Elected Member, employee, volunteer or contracted service provider cannot be anonymous and should be made in the knowledge that, during the course of enquiries, the referrers may be required as prosecution witnesses.*
- f) Not tolerate harassment of any Elected Member, employee, volunteer, contracted service provider or child, young person or adult at risk who raises concerns of abuse or neglect.*
- g) Work in co-operation with DCC and make appropriate changes and amendments to improve the Council's safeguarding policies and procedure as recommended by the Derbyshire Safeguarding Adults Board and Derbyshire Safeguarding Children Board.*
- h) Prevent abuse by using good practice to create a safe and healthy environment and avoid situations where abuse or allegations of abuse could occur.*
- i) Establish an appropriate governance structure, made up with representatives from Service areas across the Council to monitor activity and make necessary improvements around this agenda, led by the Safeguarding Officer. This Forum will link to the appropriate Safeguarding Boards, subgroups and report to the Corporate Management Team*
- j) Ensure all staff have an appropriate level of Safeguarding Training and access to information in order to understand what action to take if they witness or are informed of a safeguarding concern*



Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc. [Hyperlinks to supporting information about the protected characteristics listed below can be found here.](#)*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage or civil partnership	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnant women and people on parental leave	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex (Gender)	YES <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Section 3 – Recommendations and monitoring

If you have answered that the strategy, policy, procedure or project could potentially have a negative impact on any of the above characteristics then a full Equality Impact Assessment will be required.

5. Should a full EIA be completed for this strategy, policy, procedure or project?		
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
<i>Please explain the reasons for this decision:</i>		
No negative impact on any characteristics		

Section 4 – Approval

Please note the assessment should be reviewed and approved by the appropriate Head of Service **before** the Committee report (if required) is produced.

Reviewed by Head of Service	Name:	
	Date:	DD/MM/YY

If further information regarding this assessment is required, please contact the Lead Officer for this assessment (outlined in Section 1.)