SOUTH DERBYSHIRE DISTRICT COUNCIL JOB DESCRIPTION

DIRECTORATE: Service Delivery

SERVICE: Operational Services

POST TITLE: Refuse Loader

GRADE: Grade 3

REPORTS TO: Driver Charge hand & Waste/Recycling Supervisor

JOB SUMMARY

To undertake collection of various types of waste and recycling from households, commercial properties and industrial properties utilising several collection methods including wheeled bins, manual handling, bulk items and refuse sacks.

MAIN DUTIES AND RESPONSIBILITIES:

General

Daily completion of refuse/recycling collections in such a way as to minimise cost and our environmental impact.

To be responsible for the safe and efficient use of any allocated equipment.

To ensure adherence to the Council's Health & Safety Policy.

To support, promote and comply with the Council's Equal Opportunities and Fairness Scheme when undertaking the duties of the post.

To comply with the Council's Employee Code of Conduct

Specific Duties

Complete all refuse/recycling collections allocated daily, within the timescales allowed and in a safe and efficient manner.

Work on a task and finish basis, the task being completion of all refuse and recycling collections on that day.

Deal with queries from the public courteously and in a helpful manner.

Liaise with Customer Services and Contact Centre staff providing collection updates and information to enable responses to be given to the public.

Communicate all work related issues to the Waste & Transport Supervisor.

Assist drivers in undertaking a daily walk around vehicle safety check.

Assist the driver in the safe manoeuvring of the vehicle especially when reversing.

Assist drivers to ensure that both the exterior and interior of any allocated vehicles meet the appropriate cleanliness standards at all times.

Comply with all applicable working time hour's regulations.

Ensure that vehicles are loaded safely and follow drivers' instructions to not exceed the legal weight limits for the type of vehicle being used.

In addition to the above the post holder will be required to undertake other reasonable and relevant duties in connection with refuse/recycling and cleansing including the duties of a street cleansing operative.

Date Issued: 14th August 2025

Issued by: Operations and Fleet Supervisor