

TERMS AND CONDITIONS
SOUTH DERBYSHIRE DISTRICT COUNCIL

POST TITLE: Caretaker

DIRECTORATE: Law & People

PRINCIPAL TERMS AND CONDITIONS OF EMPLOYMENT

1. The hourly rate for this job is £12.85. In all other respects, the conditions of service laid down by the National Joint Council for Local Authorities Services Employees as supplemented or amended by the Council will apply.
2. The appointment requires one months' notice of termination by the employee.
3. This post is contracted at 12 hours, over 7 days, working around bookings.
4. Annual holiday entitlement is 25 days pro rata per year, increasing to 30 days pro rata after 5 years continuous service, (this includes 4 former discretionary days once taken after Public/Bank Holidays) plus 8 statutory and 1 day, which is taken at the discretion of the Authority. Two days of annual leave (pro rata) are fixed to enable employees to take a week's leave between Christmas Day and New Year's Day.
5. The Local Government Superannuation Scheme is available. All employees aged under 75 contracted for a period in excess of three months are eligible to join the Local Government Pension Scheme (LGPS). **Please note that provided you meet these criteria you will automatically be put into the Pension Scheme unless you opt not to join.** Should you wish to opt out of the scheme you can do so on your first day of employment.
6. The post will be subject to a six-month probationary period.
7. The appointment will be subject to the receipt of satisfactory references.

October 2025