

# SOUTH DERBYSHIRE DISTRICT COUNCIL

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## ELECTORAL & DEMOCRATIC SERVICES ASSISTANT

DIRECTORATE: Law and People

SERVICE: Legal & Democratic Services

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### PRINCIPAL TERMS AND CONDITIONS OF EMPLOYMENT

1. This is a Politically Restricted Post
2. Salary for this post will be up to a maximum of £31,022. The minimum salary is £28,598 per annum. In all other respects, the conditions of service laid down by the National Joint Council for Local Authorities Services Employees as supplemented or amended by the Council will apply.
3. The appointment requires three months' notice of termination by the employee.
4. The hours of work are 37 per week, Monday to Friday. The Council has adopted a Flexible Working Policy and operates a Flexi Time Scheme.
5. Annual holiday entitlement is 25 days per year, rising to 30 days after 5 years local government service (this includes 4 former discretionary days once taken after Public/Bank Holidays) plus 8 statutory and 1 day which is taken at the discretion of the Authority. Two days of annual leave are fixed to enable employees to take a week's leave between Christmas Day and New Year's Day.
6. A Casual User Car Allowance will be payable.
7. The Local Government Superannuation Scheme is available. All employees aged under 75 contracted for a period in excess of three months are eligible to join the Local Government Pension Scheme (LGPS). **Please note that provided you meet these criteria you will automatically be put into the Pension Scheme unless you opt not to join.** Should you wish to opt out of the scheme, you can do so on your first day of employment.
8. The post will be subject to a one-month probationary period.
9. The appointment will be subject to satisfactory medical clearance.
10. The appointment will be subject to the receipt of satisfactory references.
11. The appointment is subject to the satisfaction of Right to Work checks.
12. The provisionally selected applicant for this post will be asked to apply for a Disclosure. The post is, therefore, subject to a satisfactory Disclosure to the Council. The Council's policy on the Recruitment of Ex-Offenders is included in the application pack. Also included is information on the Rehabilitation of Offenders Act 1974.

The Council is committed to, and complies with, the Disclosure and Barring Service (DBS) Code of Practice. A copy of this can be obtained from either Northgate Human Resources (01283 595909 or 595874) or the Disclosure web site:

<http://www.homeoffice.gov.uk/publications/agencies-public-bodies/dbs/dbs-checking-service-guidance/cop>