

SOUTH DERBYSHIRE DISTRICT COUNCIL - PERSON SPECIFICATION

Apprentice Environmental Health Officer

Qualifications, Professional Membership, Technical Skills

ESSENTIAL			DESIRABLE	HOW ASSESSED
Educated to A Level standard or equivalent, preferably including English and Science subjects. An understanding of the nature and scope of environmental health work in both the public and private sectors, including its contribution to improving public health. Awareness of the core areas of environmental health and how environmental health practitioners secure improvements e.g. through informal and formal routes including enforcement.			Membership of CIEH or a public health organisation	Application Form Copy of qualification(s)
Competency		Essential	Desirable	How Assessed
Achieving Results		The ability and willingness to study to BSc standard including via taught and self-study activity whilst balancing the needs to undertake work in a busy statutory service.		Application Form Interview
Communication		Ability to communicate to an appropriate level of detail and provision for their audience. Prepares and structures communications to aid understanding		Application Form Interview

Creative Thinking		Ability to put forward innovative new ideas and approaches and encourages others to do so. Ability to recognise the potential of existing situations and to turn them into viable opportunities		Application Form Interview
Customer Focus		Experience of building and developing relationships.		Application form Interview
Decision Making and Problem Solving		Ability to read, study, understand, learn and master complex and extensive training materials. Sufficient confidence to engage with other people to influence them, to seek behaviour change and to require action where appropriate.		Application Form Interview
Making Change Work		Ability to create a positive image of change.		Application Form Interview
Managing Resources, Projects & Processes		Self-motivated Flexible attitude to work. Ability to use databases and understand and interpret electronic information accurately. Ability to use equipment and IT applications.		Application Form Interview
Organisational Awareness & Commitment		An understanding of the organisation's vision and corporate aims.		Interview

Personal Impact		Ability to adapt style or content to meet the need of the situation or person involved. Effectively builds trust and rapport. Confident in conversing in fluent English which is sufficient to fulfil the needs of all aspects of the role, including being able to understand and present complex or legal information. Ability organise and prioritise to meet challenging deadlines. Ability to deal with sensitive issues with empathy and tact.		Application Form Interview
Working Relationships		Builds a solid foundation of mutual understanding and trust.		Application Form Interview
Equal Opportunities and Fairness		Ability to demonstrate a commitment to the principles of equal opportunities and fairness in service delivery and/or employment.		
Other		Full, clean driving licence		

Date Issued:

Issued by: