SOUTH DERBYSHIRE DISTRICT COUNCIL - PERSON SPECIFICATION

Directorate: LAW, PEOPLE & ENVIRONMENT	**Service: ENVIRONMENTAL SERVICES**	**Job Title: PRINCIPAL ENVIRONMENTAL HEALTH OFFICER – ENVIRONMENTAL PROTECTION**

Qualifications and experience

ESSENTIAL	DESIRABLE	HOW ASSESSED
BSc or MSc in Environmental Health and Certificate of Registration of the Environmental Health Registration Board (EHRB) **or equivalent** Significant experience in environmental protection regulation. Experience of environmental protection enforcement and legal processes. Able to work on own initiative and prioritise work to meet the demands of the post Evidence of continuous professional development.	Chartered Member of the Chartered Institute of Environmental Health (CIEH) Diploma in Acoustics Management qualification	Application Form, Copy of qualification(s), Interview

Competency	Essential	How Assessed
Achieving Results	Effectively plans, prioritises and monitors workloads to meet statutory, corporate and service deadlines.	Interview

	Uses performance data and intelligence to drive service improvements and achieve measurable results.	
Communication	Communicates clearly and effectively to a senior managers, public, members and other stakeholders. Communicates complex information in a variety of written formats.	Interview
Creative Thinking	Ability to use new information to offer realistic alternatives and to tailor existing approach to provide better results.	Interview
Customer Focus	Responsive to customer requirements, including an ability to identify customers underlying issues, taking ownership to solve customer problems and delivering excellent services.	Interview
Decision Making and Problem Solving	Evaluates complex information and identifies practical solutions. Makes timely, proportionate, risk-based decisions.	Interview
Making Change Work	Understands and explains the reason for change and recognises that others may have concerns and works with them to overcome these. Proactively supports new ideas and initiatives.	Interview
Managing Resources, Projects & Processes	Manages budgets, staffing and other resources efficiently. Uses performance indicators and quality assurance processes to drive improvement. Ensures compliance with council procedures, policies and governance requirements.	Interview
Organisational Awareness & Commitment	Be supportive of the organisation including the ability to promote the Councils reputation with customers.	Interview
Personal Impact	Proven ability to influence the behaviour of others, to be confident and assertive and to achieve win / win situations	Interview
Working Relationships	Ability to build strong working relationships with colleagues and customers and resolve conflict situations	Interview
Equal Opportunities and Fairness	Ability to demonstrate a commitment to the principles of equal opportunities and fairness in service delivery and/or employment.	Interview
Other	Full, clean driving license Ability meet the physical demands of the job	

Date Issued: October 2026 Issued by: Assistant Director Law, People & Environment and Head of Environmental Services