

Equality, Diversity and Inclusion Action Plan

At a glance

The Council is committed to embedding equality, diversity and inclusion and has identified five equality objectives:



Enable a diverse workforce

- Access to training opportunities to enable a skilled workforce
- Monitor the workforce to reduce barriers to employment
- Promote and raise awareness of equality, diversity and inclusion



Be a leader in equality, diversity and inclusion

- Using best practice to inform Council policies and activity
- Carry out an Equality Impact Assessment for changes to our services
- Working with partners to be a leader in equality, diversity and inclusion



Involve our diverse communities in decision-making

- Provide opportunities for individuals and groups to provide input to decision-making processes
- Ensure council services are accessible for customers
- Continue to include individuals/groups in developing our plans



Deliver services that meet everyone's needs

- Enable access to our buildings, parks and open spaces
- Develop best practice to make homes in the District more accessible
- Work with partners to reduce digital exclusion in South Derbyshire



Understand our diverse communities

- Use feedback from our community to develop our services
- Host events which are inclusive
- To work with the community to reduce exclusion

To view the Equality, Diversity and Inclusion Action Plan, visit: www.southderbyshire.gov.uk/equalityactionplan

To comment on the Action Plan, please email equalities@southderbyshire.gov.uk



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South Derbyshire
District Council